

APNRL honored with National Safety Council's prestigious CoM

“Certificate of Merit”



Adhunik Power & Natural Resources Limited (APNRL) has been recognised for its outstanding commitment to workplace safety by receiving the esteemed “Certificate of Merit” (CoM) from the National Safety Council (NSC), India.

The award was presented at a special ceremony held in New Delhi. On behalf of the entire APNRL team, Mr. Bidesh Bid, Safety Officer, proudly received this honour, reflecting the collective dedication and hard work of every employee towards creating a safer work environment. APNRL achieved an impressive score in the rigorous evaluation process and



secured the 13th position nationally among numerous large and reputed organisations across India.

This ranking is a testament to the robust safety culture, proactive risk management practices and continuous efforts of the team in upholding the highest standards of occupational safety.

Strong representation of APNRL women at NIT's "Sustainovate" platform

APNRL women power registered its presence in a grand way at the one-day "Sustainovate" seminar hosted by National Institute of Technology (NIT) Jamshedpur.

A one-day seminar titled "Sustainovate", a special session of WASTEEM 2025 focusing on the theme "Student Innovations for a Greener Tomorrow." Held on 15th November, the seminar also featured a Poster Presentation Contest which saw enthusiastic participation from students showcasing innovative ideas related to green technologies, environmental conservation and sustainable development.

The event aimed to encourage young minds to develop sustainable solutions for environmental challenges.

APNRL employee Ms. Shradhanjali Khatua and Ms. Neha Shrivasta participated and imparted valuable

knowledge at seminar. The institute was privileged to host distinguished speakers who delivered insightful sessions during the program. An interactive talk was held on the topic "Mental Preparation for Metamorphosis into the World of Business World."

The session highlighted the importance of adaptability, skill development and leadership qualities for emerging professionals. The seminar was conducted as part of the 1st International Conference (Hybrid-Mode) on "Women in Agriculture, Science, Technology, Education, Engineering and Management."

The broader conference aims to promote sustainability, innovation and women's leadership in various sectors impacting the global knowledge economy. The event concluded with appreciation for the participants and speakers for their meaningful contributions.



Next-Gen Talent Employee's child shines at FTBI-NIT Rourkela start up boot camp



Master Deeptanshu Ranjan Sharma proud son of Mr. Rajesh Kumar Sharma (Sr. VP- F&A) has secured the 3rd prize in a program jointly organized by NIT-Rourkela and NIT-Jamshedpur on "Exploring Opportunities in Start-ups (A Start-up Boot camp) for his unique idea on start-up"

In recognition of his performance and innovative idea, Deeptanshu Ranjan Sharma was awarded a Certificate of Appreciation along with a trophy by FTBI, NIT Rourkela. The achievement reflects his entrepreneurial acumen, problem-solving approach and commitment to innovation.

The Start-up Boot Camp 2025-26 Idea Pitching Session organised by the Foundation for Technology and Business Incubation (FTBI), National Institute of Technology Rourkela.

The prestigious Start-up Boot Camp was conducted under the aegis of FTBI, NIT Rourkela, with support from the MeitY Start-up Hub, Ministry of Electronics and Information Technology (MeitY). The programme aimed at fostering innovation, entrepreneurship and startup-driven solutions among young innovators from premier technical institutions.

Enhancing workplace safety: APNRL hosts On-Site Fire Prevention Training

The safety and fire department of APNRL successfully organised an on-site training programme on "Fire Prevention & Its Control and Emergency Preparedness", reaffirming the company's strong commitment to workplace safety and emergency readiness.

The comprehensive training session was conducted by Safety Officer Mr. Bidesh Bid as witnessed enthusiastic participation from 105 employees across various departments.

The programme focused on enhancing awareness, preparedness and practical skills required to respond effectively to fire-related emergencies.

As part of the training, participants were given hands-on demonstrations on the correct usage of fire extinguishers, identification of fire hazards and standard operating procedures to be followed during emergency situations. Live mock drills were conducted to simulate real-life scenarios, enabling employees to gain practical exposure and confidence in handling critical situations.

The programme also featured a prompt spot quiz, with winners being duly recognised and rewarded on the occasion.

Addressing the participants, the trainer emphasised the importance of preventive safety measures, quick response and teamwork in minimizing risks and ensuring



the safety of personnel and assets. The interactive session encouraged active involvement, queries and discussions, making the training both informative and impactful.

The initiative reflects APNRL's proactive approach towards fostering a strong safety culture, ensuring compliance with safety norms, and prioritising the well-being of its workforce.

Regular training programmes such as these play a vital role in strengthening emergency preparedness and reinforcing APNRL's commitment to operational excellence and employee safety.

Proud finisher of 10-km half marathon Mr. Rajesh Sharma

Sr. VP Inspires youth with true sportsmanship spirit by five medals in past five years

In a shining display of fitness, leadership and unwavering spirit, Mr. Rajesh Kumar Sharma, Senior Vice-President (F&A) of APNRL, proudly crossed the finish line of the prestigious 10-kilometre half-marathon "Dil Se Daud for Jamshedpur" organised by Tata Steel's Sports Department at the JRD Tata Sports Complex. Mr. Rajesh Kumar

Sharma has now secured an impressive five medals in same sporting event Half marathon over the past five years, was awarded yet another well-deserved medal for completing the challenging race.

Congratulations to Mr. Rajesh Kumar Sharma, a proud finisher, a serial medalist and an inspiration to all us!





The employees and officials of Adhunik Power & Natural Resources Limited (APNRL), Padampur extended warm birthday greetings to the Director, Shri Nirmal Kumar Agarwal on 11th November. They also prayed for his good health, long life and continued prosperity.

Promoting computer literacy for youth empowerment



APNRL organized a certificate distribution ceremony for the successful trainees of the Computer Centre under the Self-Sustainable Cyber Village Project. The event, held at the Community Hall in Badahariharpur, recognized the students who completed the six-month computer course for the January–June 2025 session.

Certificates were awarded to 17 students by Chief Guest APNRL CEO, Mr. Arun Kumar Mishra who congratulated them on their achievement.

Addressing the gathering, Mr. Mishra emphasized that computer literacy is essential for growth and excellence in today's world.



“Without computer knowledge, the youth cannot excel in any field. Computer skills are an integral part of modern life,” he said. He also appreciated the dedication and efforts of the instructor, Ms. Ambika Mahato for the smooth and effective operation of the Computer Centre. Mr. Sanjeet Sinha, Head of CSR at APNRL elaborated on the Cyber Village initiative and highlighted its relevance in the digital era. He commended the students for their commitment and successful completion of the course. The program was attended by Mr. Sanjeet Sinha, Mr. Anil Sardar, Ms. Ambika Mahato and all enrolled students. The event concluded with a vote of thanks delivered by instructor Ms. Ambika Mahato.



DECEMBER BIRTHDAY OF EMPLOYEES

APNRL management wishes you a very HAPPY BIRTHDAY. May God bless you all with good health & prosperity and your sincerity & hard work result in greater success for you.

No.	Name	Code	Date
1	Mr. Prem Shankar Singh	302815	01 Dec
2	Mr. Anil Kumar	303022	01 Dec
3	Mr. Ranjeet Singh	302367	02 Dec
4	Mr. Deepak Singh Sardar	303025	03 Dec
5	Mr. Budheshwar Mahato	302647	04 Dec
6	Mr. Rahul Kumar	302858	04 Dec
7	Mr. Abhay Kumar Pandey	302999	04 Dec
8	Mr. Dina Nath Rajdan	302654	08 Dec
9	Mr. Jai Chand Mahato	302714	10 Dec
10	Mr. Dharni Dhar Singh	302734	10 Dec
11	Mr. Niraj Kumar	302794	10 Dec
12	Mr. Prakash Chandra Singh	302375	15 Dec
13	Mr. Pankaj Kumar Sinha	302959	16 Dec
14	Mr. Bhaskar Samanta	302991	16 Dec
15	Mr. Asad Parvez	302122	17 Dec
16	Mr. Dasmath Hembrom	302531	18 Dec
17	Mr. Gulshan Kumar Singh	302090	19 Dec
18	Mr. Shashikant Kumar	302988	19 Dec
19	Mr. Som Murmu	302669	21 Dec
20	Mr. Pradip Sharma	302286	22 Dec
21	Mr. Rajesh Mahato	302673	22 Dec
22	Mr. Bhubaneshwar Mahato	302878	25 Dec
23	Mr. Rajesh Mahato	302516	25 Dec
24	Mr. Satya Sheel Bhushan	302626	25 Dec
25	Mr. Sunil Kumar Singh Tomar	302960	28 Dec
26	Mr. Budheswar Baskey	302532	28 Dec
27	Mr. Sachin Kumar Tudu	302617	28 Dec
28	Mr. Rohit Dwivedi	302361	30 Dec
29	Mr. Nishant Sinha	302790	30 Dec
30	Mr. Narayan Goswami	302022	30 Dec
31	Mr. Sidhu Sharan Sinha	302887	31Dec

For any information, suggestion & feedback mail to:

baljeet@adhunikpower.co.in